



ST. MARY'S ACADEMY

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ST. MARY'S ACADEMY IS A GRADES 7-12 CATHOLIC GIRLS' SCHOOL IN THE TRADITION OF THE SISTERS OF THE HOLY NAMES OF JESUS AND MARY.

Career Opportunity

ELA Teacher, Senior Years

Start date: September 2026

Term position (80%) until June 30, 2027, with the possibility of extension

At St. Mary's Academy, our mission is to nurture young women in spirit, mind and body, so that each student reaches her full potential as an individual created in God's image. Our teachers are part of a consultative, collaborative community of professionals who strive to meet the needs of current learners in an ever-changing world. SMA believes in teaching and learning to increase student engagement, and to enhance student skills in critical thinking, communication, creativity and collaboration. We support continuous learning and development of our faculty.

Professional Expectations

Foster a challenging and engaging learning environment committed to deep understanding and continuous improvement, thus preparing our students for the demands of post-secondary life

Exhibit a commitment to the use of differentiated and innovative instructional practices and tools that enhance deep, relevant and lifelong learning

Work in consultation and collaboration with other teachers to ensure program consistency and to explore topics that can be cross-curricular in nature

Incorporate a wide variety of assessment strategies in determining students' achievement of curricular outcomes and provide effective feedback in both formative and summative forms

Be receptive to guidance and support on holistic teaching pedagogy which is consistent with SNJM values and principles

Mentor students to become strong and confident with the capacity to meet challenges and be contributing members and leaders in their community

Foster student success in curricular areas, and through co-curricular and extra-curricular involvement

Demonstrate meaningful participation in a professional growth and learning process for both short-term and long-term professional development

Work in consultation and collaboration with student support team members to provide a program of excellence for all learners

Maintain open lines of communication with families, working in partnership on behalf of the learner

Position Overview

- English Language Arts with a focus on senior years
- Preferred minimum of three years' experience in the aforementioned curricular area

Core Competencies

- Building Rapport
- Student Awareness
- Interpersonal Relations
- Listening Skills
- Excellent Communication Skills
- Integrity
- Personal Work Ethic
- Faith Foundation

Position Competencies

- Attention to Detail
- Innovation/Creativity
- Consultative Skills
- High Energy Level
- Flexibility/Adaptability
- Initiative
- Problem Solving/Decision Making
- Technical Knowledge and Proficiency, including O365
- Initiative
- Leadership Skills
- Oral Communication
- Team Skills
- Written Skills
- Compassion
- Empathy
- Sensitivity

How to Apply

Interested candidates are asked to email cover letter, résumé and pastor's reference (or an alternative reference) to Administrative Team at smaadmin@smamb.ca

Application Deadline

Wednesday, June 3, 2026. Interviews will commence upon receipt of applications.

We welcome and encourage all inquiries and interest as we are looking for teaching and learning professionals to join the Academy. Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

All applicants are thanked for their interest; those being considered will be contacted. All applications will be held in confidence.

A community of learning, faith and service